

*Speeches,
1955-1960*

Basic Orientation Course

30 minutes maximum 0900 hours, Monday, 24 Oct 55, Auditorium, R&S

This is the basic course for all professional personnel.

This course covers:

a. Mission, functions and organizational structure of the intelligence community and of CIA.

b. Nature of clandestine activity and roles of Agency components in collection, production, coordination, evaluation and dissemination of intelligence.

c. Introduction to Communism, Communist ideology, methods, tactics, and organization of the government and CP of the USSR.

Student body will number about 100 including approximately 29 Support Services personnel and about 63 Clandestine Services personnel and 2 from DD/I.

Students will range in grade from GS-5 to GS-15 and in length of service from 3 months to 5 or more years. The mean length of service will approximate 2 years.

This will be the first item on the course schedule. It will be followed by the Chief Instructor who will outline course objectives, announce ground rules, course administrative information, etc.

The objective of this talk, then, should be to motivate and inspire rather than to inform.

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The Importance of Your Training in CIA

I. Value of training has not always been emphasized.

a. Much of this was a matter of historical necessity.

1. In baskets were full by the time the National Security Act of 1947 became law.

2. Agency had more customers and demands than capacity to produce.

3. June 1950 brought the Korean War and even more world-wide problems demanding immediate action.

b. Korean War expansion finally necessitated action.

1. Within next 6 months the necessity to train new cadres could no longer be considered of lower priority than the requirements for intelligence and intelligence information.

2. In January 1951 the DCI directed establishment of the Office of Training.

II. Your training of particular interest to me.

a. OIR part of DD/S organization and hence concerned with quality of its effort.

b. ^{office of} Personnel also part of DD/S organization and only well-oriented, well-trained individuals make confident, competent team workers.

III. Teams are composed of trained individuals.

a. Clandestine Services personnel must be aware of capabilities and limitations of Support Services.

b. Support Services personnel must understand Clandestine Services objectives, functions and problems.

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c. All should learn something of the intelligence process and its products and of the role of CIA in the intelligence community.

d. Know your enemy -- everyone should know what Communism is -- what makes it tick -- how it operates -- what it seeks to accomplish -- its strengths -- its vulnerabilities.

IV. Success marks the extra - effort

a. As important as training is it must be accomplished under some handicaps.

b. Example - this class - a large group - not much opportunity for individual attention - classroom not very efficient - small staff of instructors.

c. Objective of the course not reduced - simply requires extra-effort of each of you to attain it.

d. This in itself is an important lesson for all in intelligence work where all objectives are important, all are surrounded by difficulty and none can be attained without extra-effort.

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